

Job Opportunity

Human Resource Department



Administration office:

99 Ottawa Street South
Kitchener, ON N2G 3S8
www.kwhab.ca
Phone: (519) 744-6307
Fax: (519) 571-1629

- Are you a self-starter who likes meeting new people and has well-developed customer service skills?
- Do you believe that people with developmental disabilities make positive contributions to the labour market and are an asset to employers?
- Are you someone who can see the possibilities in others, and is eager to support them in reaching their full potential?

If you answered "yes" to the questions above, please keep reading!

KW Habilitation is a progressive organization that provides a wide range of supports and services to children, youth and adults with developmental disabilities in the Kitchener- Waterloo area. Our vision is "A community where everyone belongs and participates" and we are hiring for the following position:

Direct Support Professional: Job Developer/Coach

(Contract May 2017-March 2019)

Employment provides us all with the opportunity to earn money, learn new skills, build new relationships and feel a closer connection to our community. People with developmental disabilities who want to work, can be gainfully employed and earn competitive wages.

The successful candidate will support adult job seekers with intellectual disabilities to prepare, obtain, maintain and grow in their career goals; provide on-site job coaching in the early stages of employment and fade out over time; develop natural supports in the workplace by providing training and support to co-workers and supervisors; develop competitive paid employment opportunities with employers in the private, public and non-profit sectors; provide ongoing supports and follow-up to both employers and people supported by KW Habilitation; and liaise with local academic institutions to provide job coaching, co-op/ summer work experience and job readiness workshops for youth.

Qualifications:

- College diploma (2 Years) and/or University degree in Human Services and minimum one year direct experience (experience working / volunteering with people who have a developmental disability preferred)
- Able to demonstrate competencies in advocating for others, creative problem-solving and decision-making, fostering independence in others, initiative, interpersonal relations and respect and resilience.
- Strong verbal and written communication skills
- Well-developed computer skills (e.g., MS Office, internet, e-mail)
- Valid G/G2 driver's licence and use of personal vehicle in the course of employment

Hours: 40 hours/week - Flexible work schedule that may include evenings and weekends

Closing Date for Applications: May 23, 2017

Forward Applications to:

Human Resources

c/o KW Habilitation, 99 Ottawa Street South, Kitchener, ON N2G 3S8

E-mail: humanresources@kwhab.ca Fax: 519-571-1629

Visit our Website: www.kwhab.ca

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, KW Habilitation seeks to provide accessibility in the recruitment and selection process to applicants with disabilities. Applicants should inform Human Resources of the nature of the accommodation(s) that may be required with respect to any materials or processes used to ensure their equal participation.

We thank all applicants; however only those selected for an interview will be contacted.