

Developmental Services Human Resource Strategy

Ontario Developmental Services
Make a difference every day.

DS HR Strategy Agency Leadership Award

2018 Call for Agency Nominations

Deadline for submission: December 18, 2017

Agency information:

Name: _____

Email contact: _____

Eligibility

This awards program is designed to recognize and celebrate organizations that embody the very best qualities and practices in direct support workforce development.

The core objective of the Developmental Services Human Resource Strategy is to improve the personal outcomes and quality of life of people and families supported. Organizations nominated for this award will be able to demonstrate how their philosophy and work practices advance the goals of the Developmental Services HR Strategy.

Application information

The application should tell the story of how the organization has demonstrated excellence in the areas of workforce development, employee engagement and human resource management. There are two ways to tell the story:

1. Short video presentation (Preferred option – limited to 3 minutes)
2. Written submission (Standard option – limited to 800 words)

The following can be used to help tell the story of how the nominated agency represents the best in Ontario's Developmental Services Sector:

- *Describe the strategic HR initiatives in detail. Include in your description what the major components of the initiatives are and how the initiatives are put into practice.*
- *What were the primary goals of the program?*
- *How does the initiative advance the goals of the DS HR Strategy?*
- *Who was involved in developing, implementing, and evaluating the initiative?*
- *Describe the primary accomplishments to date. Please be specific (e.g., workforce impact and professional characteristics)*
- *How did this initiative improve the lives of the people supported by the agency? How did this initiative promote collaboration between agencies?*

Please send nominations to Ann-Marie Binetti at abinetti@cltoronto.ca