

Developmental Services Human Resource Strategy

Ontario Developmental Services
Make a difference every day.

DS HR Strategy Direct Support Professional Leadership Award

2018 Call for Direct Support Professional Nominations

Deadline for submission: December 18, 2017

Direct support professional information:

Name: _____

Email contact: _____

Eligibility

This awards program is designed to recognize and celebrate employees who embody the very best qualities and practices in services and supports.

The core objective of the Developmental Services Human Resource Strategy is to improve the personal outcomes and quality of life of people and families supported. Direct support professionals nominated for this award will be able to demonstrate how their philosophy and work practices advance the goals of the Developmental Services HR Strategy.

Application information

The application should tell the story of how the nominated direct support professional has demonstrated the best support practices in the sector. There are two ways to tell the story:

1. Short video presentation (Preferred option – limited to 3 minutes)
2. Written submission (Standard option – limited to 800 words)

The following can be used to help tell the story of how the nominated direct support professional represents the best in the Developmental Services field:

- *Describe a situation in which the direct support professional demonstrated excellence in one or more HR Strategy core competency areas.*
- *Share a story of the life of a person supported and how the direct support professional used her/his competencies to achieve successful outcomes.*
- *How has the direct support professional helped build a more inclusive community?*
- *What has the direct support professional done to demonstrate commitment to life-long learning and continuous leadership development?*

Please send nominations to Ann-Marie Binetti at abinetti@cltoronto.ca