

Developmental Services Human Resource Strategy

Ontario Developmental Services
Make a difference every day.



Call for Session Presenters “REMINDER”

The Developmental Services (DS) Human Resource (HR) Strategy, a partnership between the Ministry of Community and Social Services and the developmental services sector, will be holding the annual two-day Forum in Toronto, at the Holiday Inn Toronto International Airport, on February 9-10, 2016.

The main goal of the Forum is to share information and examples of how the DS HR Strategy is being used across the sector to enhance the lives of people with developmental disabilities through the professionalization of the workforce. The information provided will assist organizations in implementing the recommendations and tools developed as part of the Strategy in their own agencies.

Streams:

- **Training:** workplace learning practices and examples that highlight excellent practices in training, including various modes of delivery, partnerships and integration of Core Competencies.
- **HR Practices:** Examples of how the DS HR Strategy has influenced HR Practices in DS agencies. Areas of particular interest include: recruitment; retention; talent management and succession planning; and core competencies integration.
- **Marketing and Promotion:** Leading practices in the promotion of DS agencies and a career in developmental services in Ontario.
- **Direct Support Employee Practices:** Information and examples that provide direct support employees with knowledge and skills needed to become leaders in their role.

The DS HR Strategy embraces the diversity of the sector and encourages francophone agencies to consider submitting a proposal for French language presentations.

Important dates and timelines

- September 25, 2015: Deadline for session proposals
- October 30, 2015: Presenters will be notified of selections
- December 1, 2015: Presentations must be e-mailed to Sara Ropp for review by the DS HR Strategy Steering Committee
- February 9 and 10, 2016: Forum

Developmental Services Human Resource Strategy

Ontario Developmental Services
Make a difference every day.

Information:

- Registration costs will be waived for presenters, up to the early bird cut-off date in December.
- Travel and accommodation costs are the responsibility of the presenter.
- Presentations will be reviewed by the DS HR Strategy Steering Committee to ensure content is consistent and congruent with the DS HR Strategy messaging and branding.
- Powerpoint presentations and other materials provided by presenters are due to Sara Ropp by December 1, 2015. Presentations not sent by this date may not be loaded onto a USB stick for Forum participants.
- Some presentations may be selected for more than one session.

Submit your proposal to Sara Ropp at sropp@clsa.ca by **September 25, 2015**.

Developmental Services Human Resource Strategy

Ontario Developmental Services
Make a difference every day.



Session Presenters Proposal –Required Information

Stream	
Session Name	
Presenter(s)	
Session descriptor (as it would appear in the conference material)	
Presentation requirements, including AV	
Other related information	
Primary Contact Name	
Primary Contact Email	
Primary Contact Phone Number	