

INTERNAL/EXTERNAL POSTING

Position Title	Support Workers
Department	All locations – Casual Employee
Wage/Hours	Varying shifts – must be available to work a flexible schedule which meet the needs of people supported; includes days, evenings, overnight and weekends. Must be able to work at minimum one shift a month and attend meetings Starting wage BPACL wage grid A1 (\$17.13)
Start Date	ASAP
Description of Duties	<ul style="list-style-type: none"> - Work each day toward supporting people based on the mission, vision and value statements of Bruce Peninsula Association for Community Living. - Support each person as indicated by the person, their Essential Life Style Plan and their Personal Outcome Measures. - Support people in areas needed or requested; shopping, recreation activities, vacation needs, relationships, medication and maintenance of their personal possessions and home. - Accurately complete any required documentation and Essential Life Style Plan information. - Communicate pertinent information to other support staff. - Carry out established supports required for the health, safety and rights for the protection and promotion for each person.
Qualifications Required	<ul style="list-style-type: none"> - DSW/CYW and a minimum of 1 year experience working with people with intellectual disabilities. - Must have proven clear professional boundaries. - Must be a team player—and ability to work independently must be demonstrated. - Must have a demonstrated ability to support people toward BPACL’s mission and values. - Must be adaptable in an ever changing environment. - Must have experience with Transitional Age Youth and Dual Diagnosis. - Intensive behavior supports – experience with people who self-harm/cut, potential violence/aggression, SIB, drug dependency issues, justice/legal supports and other behaviours that put themselves at risk. - Experience working with family dynamics. - Experience with Lifts and Transfers - Strong written, verbal and non-verbal skills. - Proven skills to appropriately manage crisis situations. - Proven understanding of Personal Outcomes Measures. - Development and implementation of basic protocols. - Familiar with adaptive communication. - Clean driver’s abstract and reliable transportation and proof of 2 million liability insurance. - Current First Aid/CPR and Current CPI certificate.
Application Instructions Must Be Followed	<ul style="list-style-type: none"> - Covering letter must explain how applicant meets above competencies and qualifications - Submit resume and covering letter to: Bruce Peninsula Association for Community Living Human Resources, 314 George Street, P.O. Box 95, Wiarton, Ont. N0H 2T0 bpac@bmts.com; fax 519-534-2739 website http://bpac.com

	If you are an applicant with disabilities and require accommodations, please let us know at the time of our contact so that we may arrange for their provision.
Posting Date	Oct. 19 th , 2016
Closing Date	Ongoing