

ACTIVITY: COMPETENCY DISCUSSION CHALLENGES

Individually, list the challenges you anticipate in holding discussions with your employees about their competencies. Then, in your small group, take turns sharing your coaching challenges with one another and flipchart. Note any key themes surfacing from the discussion. Discuss tips for resolving each challenge. Be prepared to share your challenges and ideas for resolution with the large group.

Competency discussion challenges:

Potential solutions/approaches for resolving these challenges: