



KW Habilitation is a progressive organization that provides a wide range of individualized services and supports to children with special needs and adults with developmental disabilities. We support individuals to live a fulfilling life that is fostered through preschool and early learning supports, respite services, residential services, community participation and employment supports. Our Vision Statement guides our work: “A community where everyone belongs and participates”

## **JOB OPPORTUNITY: BOARD CERTIFIED BEHAVIOUR ANALYST**

**LOCATION: 99 Ottawa - Administrative Office**

We are excited to add a BCBA to our team and support people in the Kitchener/Waterloo region. The Behaviour Analyst will ensure effective, ethical, and quality behavioural services are provided at KW Hab. The successful candidate will work as a consultant with various stakeholders for the purposes of assessment, implementation, and evaluation of interventions for individuals who have disabilities and are experiencing emotional, behavioural or medical difficulties. Other duties for this role include providing direct clinical interventions, modeling, and mediator training or general staff education; Providing workshops and presentations on specializations such as Applied Behaviour Analysis; Consulting with KWH support team to develop Behaviour Support Plans that emphasize positive behaviour supports.

### **Requirements:**

- Registered with the Behaviour Analyst Certification Board as a BCBA.
- Completed Master’s Degree relevant to the field of social services.
- Minimum three years of experience working as a Behaviour Analyst
- Experience conducting psychological/behavioural/healthcare assessments on individuals with developmental disabilities
- Knowledge of Functional Behavioural Assessments, including descriptive analysis and functional analysis
- Experience working with people who may experience addictions, have significant mental health needs and people who are vulnerable to victimization
- Able to work successfully both independently and collaboratively with internal and external professionals.
- Able to meet deadlines and prioritize multiple projects effectively.
- Valid Driver’s License and access to personal transportation is required.

**Applicants must submit a resume and cover letter with a summary of relevant qualifications and their reason for interest by November 12, 2018 to:**

**Darren Rene**

**Director of Complex Care**

99 Ottawa Street South

Kitchener, ON. N2G 3S8

Email: [humanresources@KWHab.ca](mailto:humanresources@KWHab.ca)

*KW Habilitation is committed to developing an inclusive, barrier-free selection process and work environment. We seek to provide accessibility for all applicants with disabilities consistent with our accessibility policies and the AODA. Please let us know if you require an accommodation and we will work with you to meet your accessibility needs. We thank all applicants; however only those selected for an interview will be contacted.*