

JOB OPPORTUNITY

CONTRACT - AWAKE NIGHT STAFF (November 2018 - Approximately 1 year)

Location: 710 Frederick Street, Kitchener and relocating to Erb Street, Waterloo

KW Habilitation is a progressive, person-centered organization that supports children, youth and adults with developmental disabilities in the Kitchener-Waterloo area. Our vision is: “a community where everyone belongs and participates”.

We're looking for a person who can join our team. Specific duties for this role include: providing respectful and supportive care, promoting people's skills and abilities, providing opportunity and education for growth and development, honoring personal choice and informed decision-making, implementing individualized routines and responding to emergencies for tenants of our affordable housing building. Basic maintenance duties will also be required.

Skills Required:

- Post-Secondary education in a Human Services and six months related experience (experience working/volunteering with people who have a developmental disability preferred)
- Able to provide physical (e.g., lifting, transfers) and behavioural support as required.
- Able to implement positive behavioral approaches, work as an integral part of the team and demonstrate effective interpersonal communication skills.
- Able to demonstrate creative problem-solving and decision-making, initiative, resilience, and collaboration
- Commitment to providing person-centered support, fostering independence, and advocating for others
- The successful; candidate will have strong organizational, housekeeping/cleaning, communication skills and knowledge of KWH administration procedures an asset.
- Current First Aid, NVCI, and computer skills are also essential qualifications.

The position is for 40 hours per week Monday to Friday nights (Some flexibility required).

Please forward your resume and cover letter no later than Monday, October 15, 2018 (at 5:00 pm)

to: Attn. Human Resources
KW Habilitation
99 Ottawa Street South
Kitchener, ON N2G 3S8
Fax: 519-571-1629
Email: humanresources@kwhab.ca

KW Habilitation is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process for this posting, please advise Human Resources of any accommodation needs to enable your candidacy to be assessed in a fair and equitable manner.

We thank all applicants; however only those selected for an interview will be contacted.