

Job Opportunity

Human Resource Department



Administration office:

99 Ottawa Street South
Kitchener, ON N2G 3S8
www.kwhab.ca
Phone: (519) 744-6307
Fax: (519) 571-1629

- *Are you a self-starter with well-developed customer service skills who likes meeting new people?*
- *Do you believe that people with developmental disabilities make positive contributions to the labour market and are an asset to employers?*
- *Are you someone who can see the possibilities in others, and is eager to support them in reaching their full potential?*

KW Habilitation is a progressive, person-centered organization that supports children, youth and adults with developmental disabilities in the Kitchener-Waterloo area. Our vision is, "a community where everyone belongs and participates."

Contract Direct Support Professional: Job Developer/Coach *December 2018 until December 2019 (Approximately)*

Employment provides us all with the opportunity to earn money, learn new skills, build new relationships and feel a closer connection to our community. People with developmental disabilities who want to work, can be gainfully employed and earn competitive wages.

The successful candidate(s) will support adult job seekers with intellectual disabilities to prepare for, obtain, maintain, and grow in their career goals. This will include, providing on-site job coaching especially in the early stages of employment, and helping foster natural supports in the workplace by offering training and support to co-workers and supervisors. The incumbent(s) will also develop competitive paid employment opportunities through collaboration with employers in the private, public and non-profit sectors; provide ongoing supports and follow-up to both employers and people supported by KW Habilitation; and liaise with local academic institutions to provide job coaching, co-op/ summer work experience and job readiness workshops for youth.

Qualifications:

- College diploma (2 years), Developmental Service Worker (DSW) Apprenticeship Certificate, and/or University degree in Human Services and minimum one year direct experience (experience working / volunteering with people who have a developmental disability preferred)
- Able to demonstrate competencies in advocating for others, creative problem-solving and decision-making, fostering independence in others, initiative, interpersonal relations and respect, and resilience.
- Strong verbal and written communication skills
- Well-developed computer skills (e.g., MS Office, internet, e-mail)
- Valid G/G2 driver's licence and access to a reliable vehicle for use in the course of employment

Hours: 40 hours/week - Flexible work schedule that may include evenings and weekends

Please forward your resume and cover letter no later than Monday, Dec. 10, 2018 to:

Attn. Human Resources

KW Habilitation - 99 Ottawa Street South Kitchener, ON N2G 3S8

Fax: 519-571-1629

Email: humanresources@kwhab.ca

KW Habilitation is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process for this posting, please advise Human Resources of any accommodation needs to enable your candidacy to be assessed in a fair and equitable manner.

We thank all applicants; however only those selected for an interview will be contacted.