



KW Habilitation is a progressive organization that provides a wide range of individualized services and supports to children with special needs and adults with developmental disabilities. We support individuals to live a fulfilling life which is fostered through preschool and early learning supports, respite services, residential services, community participation and employment supports. Our Vision Statement guides our work: "A community where everyone belongs and participates"

**JOB OPPORTUNITY:  
FULL TIME - DIRECT SUPPORT PROFESSIONAL  
LOCATION: 184 Erb Street Waterloo, ON**

We are looking for experienced Direct Support Professionals to join our team and support people in their community. Specific duties for this role include: providing respectful and supportive care, promoting people's skills and abilities, providing the opportunity and education for growth and development, honouring personal choice and informed decision-making, and implementing individualized routines plans with attainable outcomes. Successful applicants will demonstrate a strong commitment to person-centered support and the vision of KW Habilitation.

**Requirements:**

- Completed 2 years of post-secondary education in a related field of study.
- Minimum one year of experience working in the developmental services.
- Experience working with significant mental health needs and people who are vulnerable to victimization.
- Able to work successfully both independently and collaboratively with internal and external professionals.
- Commitment to providing person-directed planning and positive behaviour approaches.
- Consistently demonstrates the Core Competencies of a Direct Support Professional.
- Valid Driver's Licence is required.
- First Aid and Non-Violent Crisis Intervention (NVCI) are essential qualifications.
- Flexible to work 40 hrs/week with rotating shifts consisting of days, evenings, and alternating weekends
- A Developmental Service Worker (DSW) Diploma is an asset.

**Applicants must submit a resumé and cover letter with a summary of relevant qualifications and their reason for interest by Monday, December 10, 2018 to:**

**KW Habilitation**

**ATTN: Human Resources**

99 Ottawa Street South

Kitchener, ON. N2G 3S8

Email: [humanresources@KWHab.ca](mailto:humanresources@KWHab.ca)

*KW Habilitation is committed to developing an inclusive, barrier-free selection process and work environment. We seek to provide accessibility for all applicants with disabilities consistent with our accessibility policies and the AODA. Please let us know if you require an accommodation and we will work with you to meet your accessibility needs. We thank all applicants; however only those selected for an interview will be contacted.*